



Leano >>
Human Capital Solutions



COMPANY PROFILE

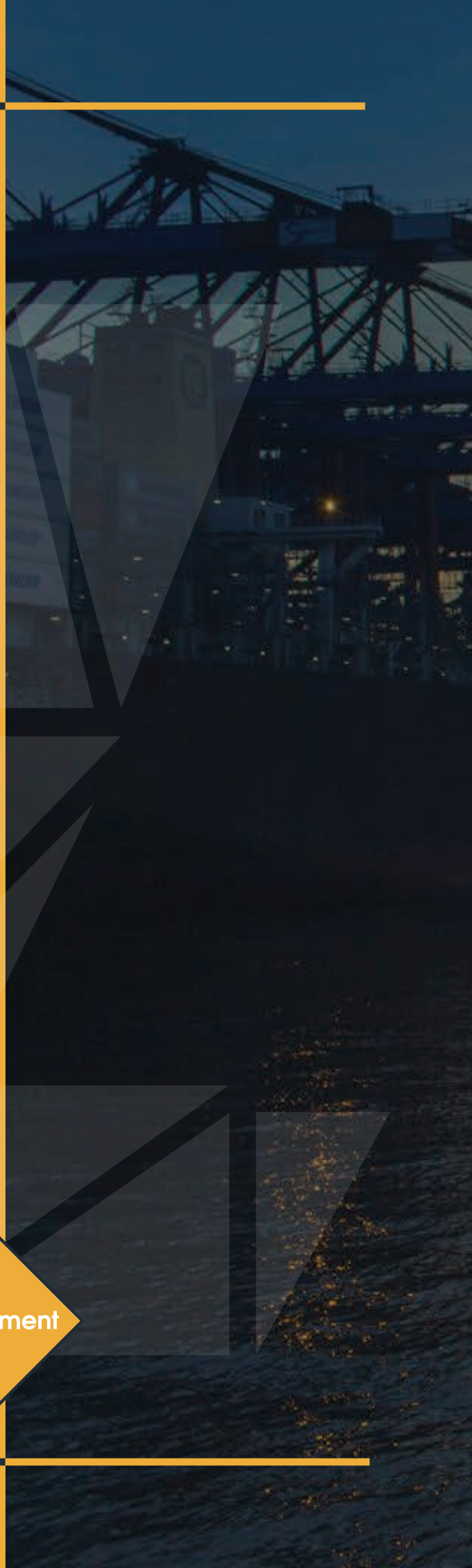
www.leanohcs.co.za

About Us

LEANO Human Capital Solutions is an organisation that provides knowledge, resources and business solutions to manage part or all of a clients' business needs. We offer cost effective services in attracting, retaining and developing human resources, as well as assessing and developing procedures and practices; allowing our clients to streamline their internal processes and concentrate on providing services and generating profit in their core business.



Our Values



Explore Our Services

Strategic Human Capital

Human resource strategy, Talent management/succession planning, Work force planning, Retention

Induction and Orientation

New Employees', orientation New Managers' orientation, Employee induction

Strategic Human Capital

Human resource strategy, Talent management/succession planning, Work force planning, Retention

Construction Skills Development

Pipe laying training (Sewer, stormwater etc.), Pavement, Building (Brick laying, plastering, foundation), Plumbing, Fencing, Health & Safety

Organisational Development

Change management, Diversity management, B-BBEE and Skills Development ,Performance management, Assessments

Human Resource Development

Skills development facilitation, Management & Leadership Development, Training & Skills programs, Work Skills Plans & Reporting

Organisational Development

Change management, Diversity management, B-BBEE and Skills Development ,Performance management, Assessments

Human Resource Development

Human resource strategy, Talent management/succession planning, Work force planning, Retention



Consulting

Skills development facilitation, Management & Leadership Development, Training & Skills programs, Work Skills Plans & Reporting

People Management

We employ competent, experienced, committed, and reliable people that will guarantee quality service.

People Development

Ongoing people development and the creation of a platform where learning and skills advancement is prioritized.



Training and Development

COURSES	DURATION
Records & Knowledge Management	2 Days
Project Management	2 Days
Financial Literacy & Budgeting	2 Days
Business Etiquette	1 Day
Business Writing Skills	2 Days
Change Management – How to deal with change	2 Days
Business Administration Certificate (NQF Level 4)	12 Months
Communication and Conflict Management	2 Days
Effective Performance Management	3 Days
Coaching for Performance	2 Days
Advanced Customer Service	2 Days
Diversity Management	2 Days
Emotional Intelligence	2 Days
Finance for Non-Financial Managers	2 Days
HR for Non HR Managers (People Management Skills)	3 Days
Courageous Conversations	1 Day



Vision:

To be the partner of choice in providing and facilitating customised solutions for enhancing business performance through strategic people management and development.

Mission:

is to create an enabling platform for our clients to streamline their internal processes and concentrate on providing services and generate profit in their core business through unique, reliable, and equitable business solutions.





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